Sexual Violence and/or Harassment Reporting: How it Works for Students
Please see Caltech’s policies on Sexual Violence and Unlawful Harassment for more detailed information.

Resources:

Confidential*
- Taso Dimitriadis or Erin Kate Escobar in the Diversity Center (taso@caltech.edu or ekescoba@caltech.edu)
- Jenny Mahlum, Health Educator (jmahlum@caltech.edu)
- Any member of the Health and Counseling Center http://www.healthcenter.caltech.edu/about/staff http://counseling.caltech.edu/contact/Staff

The process can stop here.

Non-Confidential
- Dr. Felicia Hunt, Caltech’s Title IX Coordinator (TitleIXCoordinator@caltech.edu)
- Dean and Associate Deans of Undergraduate Students http://deans.caltech.edu/Contact/Deans
- Dean and Associate Dean of Graduate Studies http://gradoffice.caltech.edu/contact/staff
- Student Affairs Directors and Master of Student Houses http://www.studaff.caltech.edu/people
- Other resources as listed in the policies

Statistical information is reported as required by law. (For complaints covered solely by Title IX, investigators will seek consent to proceed with an investigation.)

Complainant requests a formal investigation.
- Complaints can be filed at any time, verbally or in writing.
- Purpose is to determine the facts relating to the complaint
- All parties receive a fair process and are treated with care and respect
- All available information is collected
- Investigators review the evidence
- Investigators make a recommendation about any policy violation to the relevant Dean
- Dean reviews the materials, and makes a decision about responsibility and disciplinary action.
- Respondent and Complainant are informed of the decision.
- Respondent and Complainant each have the right to appeal to the Vice President for Student Affairs within 30 days.

Complainant seeks confidentiality or does not wish complaint to be pursued.
- If the complainant requests confidentiality, or asks that the complaint not be pursued, Caltech still will take all reasonable steps to investigate and respond to the complaint consistent with the request. If complainant refuses to have their name disclosed to respondent, the investigator will explain that Caltech’s ability to respond may be limited.

Complainant requests an informal resolution.**
- Title IX coordinator and/or the appropriate dean/s will work with both parties to resolve the situation informally.
- This option is also available with the help of any confidential resource.

**Only available in cases of harassment, not sexual violence.

*These resources are confidential unless someone’s immediate safety is at risk. And complainants will always be encouraged to file a report with local law enforcement.